

Health, Safety & Wellness

Reporting & Recording ensures staff:		
ARE AWARE All staff are aware of the need to follow good Health & Safety practices	ARE ACTIVE All staff play an active role in reporting and monitoring Health & Safety concerns/issues/events	FORM A SAFETY CULTURE The business has a clear safety culture amongst the staff. Health & Safety is a key element to operational delivery
Investigating & Improving ensures staff:		
ARE AWARE All staff are aware of the need to follow good Health & Safety practices	ARE ACTIVE All staff play an active role in reviewing and improving Health & Safety concerns/issues/events	FORM A SAFETY CULTURE The business is in constant review of Health & Safety practices using external audit, peer review and benchmarking
Staff Engagement, Participation & Training ensures staff:		
ARE AWARE All staff are aware of the need to follow good Health & Safety practices	ARE ACTIVE Staff are encouraged to play an active role in ensuring that they fully understand their roles and requirements regarding Health & Safety	FORM A SAFETY CULTURE It can be demonstrated that all staff have a full understanding of their individual obligations and actions regarding Health & Safety. Staff take ownership and responsibility
Leadership:		
TAKES RESPONSIBILITY Business management take a lead role in ensuring that all staff understand their requirements regarding Health & Safety	TAKES ACTION Business management walk the talk regarding Health & Safety in the business. They demonstrate a positive attitude to ensuring everyone remains safe	CREATES A SAFETY CULTURE The business leaders reflect a strong safety culture. Health & Safety is a critical element of the business
Staff Wellness:		
IS ACKNOWLEDGED The business acknowledges that staff wellness is a factor of management	IS ACTIONED Some actions are in place to support a staff wellness programme	CREATES A WELLNESS CULTURE The business has a clear strategy and programme to fully support the staff